

! '\$% ! & \$ #'

!"#\$%&' #&! \$' #() \$*+ (&' &, - +& . %) - \$+ / 0 / 12& / 3& 4 % ++)+5&

. ' & 6', + % '\$, ' / '\$0& 7 / % 8 (- / * &

! '\$ % & ' (#) *) + #, # - . / 0 1 2 # 3 % 4 5 # 6 7 1 & 8 ' % 2 # 9 ' (. . 4 # . : # - 4 % 0 0 8 ' % 4 # 9 / ; < 8 1 0 #

9=99>? @#! A#B>C 6D#>@#6D - 3 6 = ? B ? E > - 6B#9FDG=H9#IJA** , ! * A''*#% 7 K#

() * + , - ' + . / * % / . / + , 0 1 ') 2 ' 3 1 / ' 4 1 5 6) + 2 ' 7 / 8 1) . 5 . ' 9 + : : / ; ' ;

L % / M % # 9 N . & 2 # % 2 < # O 8 4 4 # \$ P # L 1 2 2 1 < Q # I C 1 ; / 0 ' (1 0 # 6 & ' (R . 4 . S 8 0 ' (1 0 # > 2 0 / 8 / ; # 6 / (1 2 K #

#

> 2 #) * ! T 5 # / (1 # M . 8 2 # / E & 1 1 U V E 1 & 7 % 2 # L 1 N (8 0 0 . 0 # G % 4 4 1 Q # W & . M 1 ' / # I E 1 & 7 % 2 # 6 & ' (% 1 . 4 . S 8 ' % 4 # > 2 0 / 8 / ; / 1 # % / # 6 / (1 2 0 # % 2 < # / (1 # = N (. & % / 1 # . : # 6 2 / 8 X ; 8 / 8 1 0 # . : # Y / (8 . / 8 < % # % 2 < # = Z & Q / % 2 8 % K # [% 0 # 4 % ; 2 ' (1 < # [8 / (# / (1 # 8 7 # / . # 1 \ N 4 . & 1 # / (1 # & 1 S 8 . 2 % 4 # 0 1 / 4 1 7 1 2 / # < 1 Z 1 4 . N 7 1 2 / # I 8 2 ' 4 ; < 8 2 S # % 0 0 . ' 8 % / 1 < # 0 % 2 ' / ; % & 8 1 0 5 # 2 1 ' & . N . 4 1 8 0 # % 2 < # S 1 2 1 & % 4 # ; &] % 2 # 8 2 : & % 0 / & ; ' / ; & 1 K # 8 2 # / (1 # W (. U 8 % 2 # L 1 N (8 0 0 . 0 # G % 4 4 1 Q # ^ (1 # % N N & . \ 8 7 % / 1 4 Q # ! + ' # U 7 _ # 4 % & S 1 # 0 / ; < Q # % & 1 # : . & 7 0 # # & 1 N & 1 0 1 2 / % / 8 Z 1 # ` ' & . 0 0 V # 0 1 ' / 8 . 2 a # / (& . ; S (# / (1 # Z % 4 4 1 Q # 1 2 ' . 7 N % 0 0 8 2 S # / (1 # < . 7 8 2 % 2 / 7 . ; 2 / % 8 2 # & % 2 S 1 0 # . : # / (1 # L % 4 4 8 < & . 7 . # % 2 < # / (1 # W % & 2 % 0 0 . 0 5 # % 2 < # 8 2 ' 4 ; < 1 0 # 7 % M . & # 0 8 / 1 0 # 0 ; ' (# % 0 # ^ 8 / (. & 1 # . & # = 4 % / 1 8 % 5 # / (1 # 4 # / 1 # & #] 1 ' . 7 8 2 S # / (1 # 7 . 0 / # 8 7 N . & / % 2 # ' 8 / Q # . : # % 2 ' 8 1 2 / # W (. U 8 0 # 2 1 \ # / . # C 1 4 N (8 P # ? N / 8 2 S # # / N & . Z 8 < 8 2 S # #] 1 / 1 & # & 1 S 8 . 2 % 4 # ; 2 < 1 & 0 % 2 < 8 2 S # . : # / (1 # 2 % / ; & % 4 # % 2 < # ' ; 4 / ; & % 4 # 4 % 2 < 0 ' % N 1 # < 1 Z 1 4 . N 7 1 2 / # . : # / (1 # L 1 N (8 0 0 . 0 # G % 4 4 1 Q # # / (1 # N & . M 1 ' / # ' . . N 1 & % / 1 < # [8 / (# E 1 . 0 Q 0 / 1 7 0 # 3 1 4 4 % 0 # 1 % & 4 Q # . 2 5 # [(. # ' . 2 < ; ' / 1 < # % # ' . 7 N & 1 (1 2 0 8 Z 1 # % 8 &] . & 2 1 # 4 8 < % & # 0 ' % 2 # . : # / (1 # 1 2 / 8 & 1 # 0 / ; < Q # % & 1 # % , # / (1 # : 8 & 0 / # . : # / (8 0 # 0 8 b 1 # 8 2 # E & 1 1 ' 1 P # ^ (1 # < % / # % N & . Z 8 < 1 < # / (1 # N & . M 1 ' / # [8 / (# (8 S (V & 1 0 . 4 ; / 8 . 2 # % 1 & 8 % 4 # N (. / . S & % N (0 5 # S 1 . & 1 : 1 & 1 2 ' 1 < # . & / (. 8 7 % S 1 0 # % 2 < # 4 8 < % & # 0 ' % 2 0 5 # [8 / (# [(8 ' (# 8 / # [% 0 # N . 0 0 8] 4 1 # / . # 7 % N # % 4 % & S 1 # 2 ; 7] 1 & # . : # N . / 1 2 / 8 % 4 # % & ' (% 1 . 4 . S 8 ' % 4 # % 2 < # 1 2 Z 8 & . 2 7 1 2 / % 4 # : 1 % / ; & 1 0 # I # N N & . \ P #) c * * * # % 2 . 7 % 4 8 1 0 K P # D 1 ' 1 2 / 4 Q # # / (1 # 0 / ; < Q # . : # 7 ; 4 / 8 V O N 1 ' / & % 4 # 0 % / 1 4 4 8 / 1 # 8 7 % S 1 & Q # & 1 Z 1 % 4 1 < # % N N & . \ P #) " * * * # % < < 8 / 8 . 2 % 4 # % 2 . 7 % 4 8 1 0 P # B 8 < & V] % 0 1 < # % 2 % 4 Q 0 1 0 # % 2 < # . / (1 # & 1 7 . / 1 V 0 1 2 0 8 2 S # 7 1 / (. < . 4 . S 8 1 0 # (% Z 1 # / (; 0 # S & 1 % / 4 Q # ' . 2 / & 8] ; / 1 < # / . # & 1 S 8 . 2 % 4 # 0 1 / 4 1 7 1 2 / # (8 0 / . & Q # & 1 0 1 % & ' (# % 2 < # S % 8 2 1 < # 0 8 S 2 8 : 8 ' % 2 / # 8 2 0 8 S (/ 0 # % / # 8 7 N . & / % 2 / # 0 8 / 1 0 # [8 / (8 2 # / (1 # L 1 N (8 0 0 . 0 # G % 4 4 1 Q # # [(1 & 1 # / (1 # ' . 7] 8 2 % / 8 . 2 # . : # 8 2 / 1 2 0 8 Z 1 # N 1 < 1 0 / & 8 % 2 # 0 ; & Z 1 Q 0 5 #] ; 8 4 < 8 2 S # % & ' (% 1 . 4 . S 8 ' % 4 # & 1 0 1 % & ' (# % 2 < # S 1 . N (Q 0 8 ' % 4 # N & . 0 N 1 ' / 8 . 2 0 # (% Z 1 # % 4 4 . [1 < # / . # < 1 Z 8 0 1 # < 1 % 8 4 1 < # 0 8 / 1 # N 4 % 2 0 P # ^ (8 0 # N # N 1 & # % 8 7 0 # / . # & 1 : 4 1 ' / # ; N . 2 # N 0 # 1 \ N 1 & 8 1 2 ' 1 0 # % 2 < # ; / ; & 1 # N & . 7 8 0 1 0 # . : # 4 8 < % & V] % 0 1 < # & 1 0 1 % & ' (# [8 / (8 2 # / (1 # L 1 N (8 0 0 . 0 # G % 4 4 1 Q # W & . M 1 ' / # 5 # N % & / 8 ' ; 4 % & 4 Q # 8 2 # ' . 7] 8 2 % / 8 . 2 # [8 / (# . / (1 # & 1 7 . / 1 V 0 1 2 0 8 2 S # % 2 < # : 8 1 4 < # % & ' (% 1 . 4 . S 8 ' % 4 # 7 1 / (. < . 4 . S 8 1 0 P # # / (. N 1 0 # / . # < 8 0 ' ; 0 0 # ' . 7 7 . 2 # 8 0 0 ; 1 0 # 0 ; ' (# % 0 # 0 8 / 1 # ' 4 % 0 0 8 : 8 ' % 8 . 2 # % 2 < # 8 < 1 2 / 8 : 8 ' % 8 . 2 5 # / (1 # 8 7 N . & / % 2 ' 1 # . : # 8 2 / 1 & < 8 0 ' 8 N 4 8 2 % & Q # ' . 4 4 %] . & % / 8 . 2 5 # 8 0 0 ; 1 0 # . : # 0 ' % 4 1 5 # % 0 # [1 4 4 # % 0 # / (1 # N . / 1 2 / 8 % 4 # . : # & : % & / (1 & V & 1 % ' (8 2 S # 0 N % / 8 % 4 # % 2 % 4 Q / 8 ' % 4 # % 2 % 4 Q 0 1 0 P #

#

#

() * + , - ' + . / * % / < 5 3 / ' # / 2 .) 2 = ' + 2 * ' > , 5 ? 2 * ' \$, ? 3 1) 2 = ') 2 ' 3 1 / ' @ , / 3 ,) + - ! < + , ; 2 3 1 5 . ' # ? , A / ; ' 4 , 5 B / 0 3 ' ;

9 Q 4 Z 8 % 2 # Y % ' (% & < # % 2 < # - (4 . d # - (1 b 1 % ; \ # I 9 [8 0 0 # 9 ' (. . 4 # . : # 6 & ' (% 1 . 4 . S Q # 8 2 # E & 1 1 ' 1 5 # F 2 8 Z 1 & 0 8 / Q # . : # B % ; 0 % 2 2 1 K #

O (8 4 1 # N 4 % 2 2 8 2 S # / (1 # 2 1 [# = & 1 / & 8 % V 6 7 % & Q 2 / (. 0 # 9 ; & Z 1 Q # W & . M 1 ' / # I = 6 9 W K 5 # / (1 # 9 [8 0 0 # 9 ' (. . 4 # . : # 6 & ' (% 1 . 4 . S Q # 8 2 # E & 1 1 ' 1 # ' . 7 7 8 0 0 8 . 2 1 < # # B 8 < % & # 0 ; & Z 1 Q # . : # % # Z 0 / # % & 1 % 0 / & 1 / ' (8 2 S # : & . 7 # B 1 : U % 2 < 8 # / . #

\$ /#91&Z. ;28P#^(1#<%/12%]41<#/(1#N&. <; '/8.2#.:#C^ \$ 5#C9 \$ 5#%1&8%4#N(./ .05#%2<#%#<8S8/%4#141Z%/8.2#
7 .<14#'.Z1&82S#%2#%&1%#.:#%] . ;/#) **#OX; %&1#U84. 7 1/1&0# [8/(#%#ON%/8%4#&10.4;/8.2#.:#*P) "#7 1/1&0P#6/#
N&1012/5#/(80#80% 7 .2S#/(1#7 .0/#1\N%208Z1#48<%&#'.Z1&%S1#%&1%0#82#%#E&11U#%&' (%1.4.S8' %4#N&.M1'/P#

#

#

#

45.3-C)/:*D5,6' ()*+, ' ! 88:)0+3)52.')2' ! ,01+/5:5=)0+:' #?,A/ ;.E' C/+3?, /' %/05=2)3)52' +2*'
F ?+23)0+3)52'D)31'31/'#<+::'&;0:+*)0'H.:+2*.'4,5B/03'

#

641\#D#L2.<144#I - %&41/ .2# - .441S1K5#=Z%2#>P#B1Z821#

9=99>?@#)#D=\$? ^=#9=@9>@E#\$ =^3 ? C ? B ? E>=9#

#

\$/ , / .3,) +: ' +2* ' I 2* / , D+3 / , ' I . / '5G' ! (#J ! ('') 2' K / *) 3 / , , +2 / +2' (+2* .0+8 / .E' ! , 01+ / 5:5=) 0+ :'
4,5.8/03)52'65, '%5 < +2' (+2* ' I . / '52'31 / ' & , 5+3) +2' & 5+ .3'

#

:% '/.&0# 0; '(# %0# 4. '%4# :48S(/# %2<# [1%/(1&# ' .2<8/8.205# %Z8%/8.2# &1S;4%/8.205# %j'# N1&:.&7%2'1#
ON1'8:8'%/8.20#%2<#%' ;&% 'Q#&1X;8&1712/0P#6#&1'12/4Q#;N<%/1<# ' .0/V1::1'/8Z1#9?D6#48<%�Q0/17#
120; &10#0;::8'812/#N.82/#'4. ;<#<1208/Q#/.#0;NN.&/#<108&1<#C9 \$jC^ \$jCY \$##10.4;/8.2P#^(.&. ;S(#
0/&8N# %<M;0/712/# .:# :48S(/# /&%M1'/.&Q# 12(%2'10#/(1# S1.0N%/8%4# N&. <; '/# X;%48/Q#]Q# 782878b82S#
<80'&1N%2'810# 82# .Z1&4%N# %&1%05# /(;0# &1<; '82S#/(1# 48U148(. .<# .:# N.008]41# S121&%/1<# %&/8:%'/0#
' .7N48'%/82S#/(1#%4&1%<Q#<17%2<82S#%&' (%1.4.S8'%4# :1%/;&1#8<12/8:8'%/8.2P#^(1#0;]01X;12/#0/%S1#
:. ' ;010# .2#N.82/#'4. ;<# 7%28N;4%/8.2#/1' (28X;10#%2<#S1.82:.&7%/8.2#<1&8Z%/8.25#82'4;<82S#0178V
% ;/.7%/8'#S&. ;2<#'4%008:8'%/8.2#82#.&<1&#/.#(%2<41#1Z12/0# .:#0/11N#/1&&%82#S&%<812/05#<1201#'%2.NQ#
/.#2%71#%# :1 [P# ?]M1'#/QN1# '4%008:8'%/8.2#12' .7N%0010#Z1S1%/8.25#] ;84<82S05#%2<#2.2VS&. ;2<#
&' (%1.4.S8'%4# :1%/;&105# 17N4.Q82S# N%&&71/1&0# 0; '(# %0# bV(18S(/5# 82/1208/Q# Z%4;10# 1/'P# ^ (1#
71/(.<.4.SQ# 8Z.4Z10# 12S8211&V<&8Z12# & ;41V] %01<# <'1'808.205# 41Z1&%S82S# 1\N1&/801# 82# 4. '%4#
S1.7.&N(.4.SQ# Z1S1%/8.2# %2<# %&' (%1.4.S8'%4# '(%&%'/1&80/8'0P# Y82%44Q5# 0.:/ [%&1# 8208S(/05#
12' . ;2/1&1<# '(%4412S10#%2<#ON1'8%4#<148Z1&]41#&1X;10/0#%&1#N82N.82/1<P##

#

#

**9).?+:)R+3)520' 9/035,)R+3)520' +2*' 9/,)G)0+3)52E' S8/2-#5?,0/ '()*+', K/315*.' 65,'
!,01+/5:5=)0+:'4,5.8/03)52'+2*!'00?+,+0; '! .. /<23')2'K/*)3/ ,,+2/+2'#1,?L:+2*.'**

#

f&.<Q#OP# \$ %2X;125#^(.7%0#EP#E%&&80.2#IF28Z1&08/Q# .:#^1\%0#/#6 ;0/82K5#641\#DP#L2.<144#
I-%&41/.2# - .441S1K5#%2<#C171/1&8.0#6/(%2%0. ;480I=N(.&%/1# .:#62/8X;8/810# .:#/(1#-Q'4%<10K#

#

B8<%&#&17 . /1#012082S#/1' (28X;10#%&1#82#/(18%&4Q#0/%S10# .:#82/1S&%/8.2#82/ .#E&11U#%&' (%1.4.S8'%4#
N&% '/8'1P#9' (.4%&0#N&87%&84Q# ;01#48<%&#/.# '&1%/1# (8S(4Q#<1/%841<#/.N.S&%N(8'%4#7 .<140# .:#%#/%&S1/#
&1S8.2#/(%/#%44. [#: .&#/(1#<80' .Z1&Q# .:#0; &:% '1V41Z14#:1%/ ;&10# .%2<0'%N1#7 .<8:8'%/8.205#1Z12#8:#
;2<1&#<1201#Z1S1%/8.2P#

9=99> ? @#hA#CD ? @=#6 @C#6=D>6B#B>C 6D##

#

T,52/' +2*' !),L5,2/' (*)+', ')2' >, //0/E' !' K/*)3/,, +2/+2' 4/ ,.8/03)A/' 52' 4,50/..)2='
\$/012)U?/.' +2*' &?:3? ,+:' (+2*.0+8/.'

#

i10m0#E%&' n%#9o2' (1b#I>20/8/;/.#<1#6&X;1.4.Sn%#<1# \$ d&8<%K5#^(81&&Q#B; '%0#IF28Z1&08/d#<1#
W8' %&<81#i ;410#G1&21K5i .% .#Y.2/1#IF28Z1&08/Q#..#=#\1/1&K5#B81Z1#C.22144%2#IF28Z1&08/Q#..:#
\$ 14] . ;&21K5%2<#i8//1#O%#S12#IF28Z1&08/Q#..:#6 70/1&<% 7 K#

#

^(80#N%N1&# [844# .::1&#%#&1:41' /8.2# .2# (. [#%2' 812/#' ;4/ ;&%4#4%2<0' %N10# (%Z1#] 112#0/ ;<81<#82#&1' 12/#
/8 7 10#/(%2U0#/.#/(1#N.N;4%&8b%/8.2# .:#48<%#&<%/P# 3 . [1Z1&5#82#0. 7 1# '%0105#2%/8.2%4#48<%&#'. Z1&%S1#
80#2. /#%Z%84%] 415#8/#80#N%&/8%45# .&#/(1#X; %48/Q# .:#/(1#<%/#80#2. /#S. .<#12. ;S(#/.#0.4Z1#%&' (%1.4.S8' %4#
X; 10/8.20P#6&' (%1.4.S8' %4#N&. M1' /O%#&1#% ' X; 8&82S#<%/#82#%4/1&2%/8Z1# [%Q05#; 082S#<&. 21#N4%/:. & 7 0# .&#
N&8Z%/1#'. 7 N%2810#; 082S#%8&] .&21#N4%/:. & 7 0P#^(101#828/8%/8Z10# (%Z1#&10; 4/1<#82#'. 7 N41 \#<%/01/0# .:#
1\ '1N/8.2%4# X; %48/Q5# %4] 18/# [8/(# &1<; '1<# 0N%/8%4# ' .Z1&%S1P# 6&' (%1.4.S80/0# (%Z1# /.# <1%4# [8/(#
N&. '10082S#%2<#Z80; %48b%/8.2#&. ;/8210#/.#1 \N4.8#/(101#<%/#%#&. 7 #7 ;4/8N41#N1&ON1' /8Z105#; 082S#08 7 84%&#
0.:/ [%&15# %4S. &8/(7 05# %2<# N1& (%NO# 08 7 84%&# &101%&' (# X; 10/8.20# <1%482S# [8/(#/(1#4.2SV/1& 7 # %2<#
<Q2% 7 8'# \$ 1<8/1&&%21%2#4%2<0' %N10P##

#

? ;&#N%N1&# [844#1 \ 7 821#/(1#1' (28' %48/810# .:#ON1' 8:8'#E&11U#<%/01/0# .]/%821<#&. 7#/(1#48<%&#:48S(/0#
.Z1&#/(1#G%441Q# .:#/(1# \$; 010#%2<#/(1# '8/Q# .:#6U&%8N(8%I f.1./8%K5#%2<#/(18&#&14%/8.20(8N#/.# :814<V
] %01<#N&. M1' /05#8P1P#/(1# f.1./8%#9 ;&Z1Q#W&. M1' /P#># [844#%40.#<80' ;00#0. 7 1#N&148 7 82%&Q#&10; 4/0# .:#
<&. 21#48<%&# [.&U#<. 21#%/#/(1# -4%008' %4#08/1# .:# 3%4.0#%2<#/(1#>&. 2# 6S1# 21' &.N.480#G. ;4.U%48Z%5#
^(100%4Q# Y82%44Q5# [1# [844# &1:41' /# .2# / (1# 82/1&01' /8.2# .:# N&. '10082S# /1' (28X; 10# %2<# &101%&' (#
X; 10/8.20#82#08 7 84%&#&' (%1.4.S8' %4#N&. M1' /O#82#/(1# \$ 1<8/1&&%21%2#] %0825#&%2S82S# :&. 7 #0. ;/(1&2#

N121/&%/1# <1201# Z1S1/%/8.2# %2<# &1Z1%4# (8<<12# %&' (%1.4.S8'%4# :1%/;&105# 82'4;<82S# 0/&; '/;&105# N%/([%Q0#%2<#/.N.S&%N(8'#Z%&8%/8.20P#

#

^(1#&10;4/82S#<%/01/#N&.;<;'10#<1/%841<#<8S8/%4#141Z%/8.2#7.<1405#%44.[82S#;0#/.#<.';712#/(1# %2'812/#4%2<0'%N1# [8/(#%#41Z14#.:#%'';&% 'Q#2./#N&1Z8.;04Q#%'(81Z1<P#Y82<82S0#&1Z1%4#/(1#0N%/8%4# 0/&; '/;&1#.:#/(1# - %0/41#'.7N41\5#N&.Z8<82S#8208S(/0#82/.#8/0#(80/.&8'%4#<1Z14.N712/#%2<#(;7%2V 12Z8&.2712/#82/1&% '/8.20P#^(80#0/;<Q#<17.20/&%/10#/(1#1::1'/8Z12100#.:#48<%R#.Z1&'.782S#/(1# '(%4412S10#.:#<1201#Z1S1/%/8.2#%/#%&'(%1.4.S8'%4#08/10P#^(1#/1'(2.4.SQ#2./#.24Q#.Z1&'.710#/(1# 4878%/8.20#.:#/%<8/8.2%4#0;&Z1Q#71/(.<05#];/#%40.#82'&1%010#/(1#1::8'812'Q#%2<#%'';&% 'Q#.:#<%/%# '.441'/8.2P#^(1#;01#.:#48<%&#/#W%4%8.U%0/&.#01&Z10#0#%#]12'(7%&U#:.≐%&#%&'(%1.4.S8'%4#08/105# (8S(48S(/82S#/(1#N./12/8%4#.:&#&1Z1%482S#(8<<12#2%&&%/8Z10#]121%/(#<1201#'%2.N810P#^(1#0/;<Q# 82Z.4Z10#%&'(%1.4.S8'%4#7%NN82S#/(&.;S(#/(1#82'.&N.&%/8.2#.:#<%/%VN&.'1001<#.&/(.7.0%8'0#%2<# <8S8/%4#/1&&%82#7.<140P#^(1#'.7]82%/8.2#.:#C^\$05#Z80;%48b%/8.20#%2<#.&/(.7.0%8'0#2./#.24Q#&1Z1%40# /(1#(8<<12#(80/.&Q#.:#W%4%8.U%0/&.#WQ4.05#];/#%40.#N&.Z8<10#%#'.7N&1(1208Z1#/.4U8/#.:&#;./;&1# %&'(%1.4.S8'%4#82Z10/8S%/8.20#82#08784%&4Q#'(%4412S82S#12Z8&.2712/0P#>2#'.2'4;08.25#/(1#&101%&'(# <17.20/&%/10#/(1#822.Z%/8Z1#87N#'/#.:#'.7]8282S#F6G#%2<#48<%&#/1'(2.4.S810#82#%&'(%1.4.S8'%4# 1\N4.&%/8.25#N%&/8';4%&4Q#/#08/10# [8/(#'(%4412S82S#12Z8&.2712/%4#'.2<8/8.20P#

#

#

I !9-

^(1#%2'812/#7%&]41#X;%&&810#.:#@%\ .0#N&101&Z1#' .7N41\#4%2<0'%N10#.:#&10. ;&'1#1\/&% '/8.25#%&/80/8'#

9=99>?@# +A# B>C 6D# 6@6BH9>9# ?Y# 6D- 3 6=?B?E>- 6B# 9>^=9# 6@C# ^3=>D#
3>@^=DB 6@C9#

@M8:5,)2='31/'%?,+:'(+2*.0+8/'5G'!33)0+'I.)2='()*+, '+2*'S31/,'C5,<.'5G'%/ <53/'#/2.)2=E'
\$1/'&+.'/#3?*; '5G'7 !#4'+3'! 20)/23'! 81)*2+'
#

62%/ %08%# C%U. ; &8V 3 84<# IF28Z1&08/Q# . :# G8&S828%K5# 9/1N(12# C%Z80# IF28Z1&08/Q# - .441S1# C ;]482K5#
6/(.0#6S%N8. ;#I-QN&;0#F28Z1&08/Q# . :#^1' (2.4.SQK5#%2<#=#4128#62<&8U. ;#I=N(.&%/1# . :#62/8X; 8/810#
. :#=#0/#6//8'%K#
#

B8<%&#(%0#]112#;01<#82#E&11U#%&'(%1.4.SQ#82#/(1#4%0/#:1 [#Q1%&0# [8/(#82'&1%082S#0; ' '100P#^(1#N%N1&#
N&1012/0#/(1#&10;4/0# . :#%8&] . &21#48<%&# [8/(82#/(1#)*!JV)*)!#:. /N&82/#. :#/(1#L . /&. 28#6&'(%1.4.S8'%4#
9 ;&Z1Q# W&.M1' /# IL 69WK5#%0#N%&/# . :# 8/0#]&. %<1&5# 7 ;4/8 7 .<%4#0 ;&Z1Q# 7 1/(.<.4.SQP# 6&7 1<# [8/(#
S&. ;2<V/& ;/(1<#U2. [41<S1#%] . ;#/(1#6N(8<28%2#4%2<0'%N1# : .44. [82S#/(1#'.2'4;08.2# . :#/(1#0 ;&Z1Q#
[1# 82Z10/8S%/1# /(1# 1\12<1<# 6N(8<28%2# 4%2<0'%N1# ;082S# 7%'(821V41%&282S# /1'(28X;10# %2<#
' . 7]8282S#48<%&5#(8S(V&10.4 ;/8.2#0%/1448/1#8 7 %S1&Q5#%2<#%8&] . &21# ;4/&%V(8S(#&10.4 ;/8.2#N(./ .S&%N(Q#
%0#%/ . .4# : .&# : ;/ ;&1#82Z10/8S%/8.2P#>2#S121&%4#/1&7 05# [1#<80' ;00#/(1#]121:8/0# . :##%<Z%2'1<#S1.0N%/8%4#
/ . .40#82#/(1#0/ ;<Q# . :# (; 7 %2#4%2<0'%N10#%/#%44#0/%S10# . :#%&'(%1.4.S8'%4#82X ;8&Q#IN&8. &5#< ;&82S#%2<#
%:/1&#S&. ;2<#/& ;/(82SK5#/(1#N./12/8%4# . :#'. 7]8282S#0%/1448/1#%2<#%1&8%4#8 7 %S1&Q# [8/(#48<%R#/(8'U4Q#
Z1S1%/1<# \$ 1<8/1&&%21%2#4%2<0'%N105#%2<#/(1#'(%4412S10#%2<#48 7 8%/8.20#82#%'X ;8&82S5#N&. '10082S#
%2<#<1N4.Q82S#48<%&#<%/%#82#/(1# :814<P# O1#'.2'4 ;<1#/(%/#/1

N& .]%]4Q#/(1#N4%'1# . :#/(1#%S . &#%# . :#/(1#'8/QA#/(1#0; &Z1Q#%44 . [1<#/. #8<12/8:81<#/(1#/(1%/1&5#%0# [144#%0#
01Z1&%4#%2 . 7 %4810#/(%/# ' . ;4<#]1#/1&&% ' 10# . &#: . ;2<%/8 . 20#: . 7 N . &/%2/#] ;84<82S0P#^(1#48<%� &Z1Q#
%40 . #%44 . [1<#/. #]1//1&# ;2<1&0/%2<#/(1#&14%/8 . 2#]1/ [112#/(1# [%44#%2<#/(1# ;&]%2#S&8<5#%2<#/. #8<12/8:Q#
/(1#4 . '%/8 . 2# . :#01Z1&%4#/. [1&0P#

#

#

#//)2='31/'\$,//.'31,5?=1'31/'C5,/.3E'()*+,'!2+; ;).'+2*'31/'H*/23)G)0+3)52'5G'!20)/23'#)3/.)'2'
31/'''? . ;'''?):3'@2A),52 < /23'5G'#5?31/+ . 3/ , 2'%1/2/)+'

#

p . b8#W%N%<.N . ;4 . ;#I=N(. &%/1# . :# 62/8X ;8/810# . :#/(1# - Q'4%<10K5#G%2S1480#9% 7 %�#IF28Z1&08/Q# . :#
6/(120K5#W%Z4 . 0# YQ4%U/.0#I=N(. &%/1# . :# 62/8X ;8/810# . :#/(1# - Q'4%<10K#641\#DP#L2 . <144#I - %&41/. 2#
- .441S1K#

#

^(80#N%N1\% 78210#48<%&#<%/%#:& . 7#/(1#0 . ;/(1%0/1&2#N%&/# . :#D(1218%5#4 . '%/1<#82#/(1#'12/1&# . :#/(1#
- Q'4%<8'# 6&'(8N14%S . # . :#/(1#0 . ;/(1&2# 61S1%25# 21\#/#/. #/(1# 7 ;'(VZ808/1<# 804%2<0# . :# C14 . 0# %2<#
\$ QU . 2 . 0P#D(1218#(%0#]112#/(1#0;]M1'/# . :#%2# . 2S . 82S#%&'(%1 . 4 . S8'%4#0; &Z1Q#]Q#/(1#=#N(. &%/1# . :#

#

O1#:.';0#.2#/ [. #' . 7N%&%/8Z1#' %01#0/;<810#.2#/(1#804%2<0# .:#L%/ .#62/8U1&8#%2<#62.#62/8U1&85%2<#
/[.#08/10#.2#62Q<&.0P#O1#;01#48<%% %S1&Q#%4.2S08<1#./ (1&#: . & 70# . :#&17 . /1#012082S#%2<#N1<10/&8%2#
0;&Z1Q# / . # %2%4Qb1# 7 ;4/8N1&8 .<# 08/10# :1%/ ;&82S# I7 .0/4QK# <&Q0/.21# %&' (8/1' / ;&1P# ^ (1# .]M1' /8Z1# 80#
/ (&11: .4<A#I!K# / . #' .20/& ;' /#%#S121&%4#0/&%/8S&%N(8' #01X; 12' 1# . :#/(1#] ;84/#12Z8& .2712/g#I)K# / . #<1/1' /#
N.008]41#`08S2%/ ;&10a# . :# [%4482S# :& . 7#<8::1&12/#N1&8 .<0g#%2<#IhK# / . #] 1//1&# ;2<1&0/%2<# (. [#08/1#&1 ;01#
%2<#' .2/82 ;1<# . ' ' ;N%/8 .2#% ' & .00#N1&8 .<0#% : :1' /0# / (1#N&101&Z%/8 .2# . :#%&' (8/1' / ;&1P# O1#1 \ % 7821#48<%&#
<%/%#%2<#% 1&8%4#8 7 %S1&Q#%4 .2S08<1# '1&% 78' #%2<# . / (1&# :82<0# :& . 7# / (1#0 ;&Z1Q#82# . &<1&# / . #1 \ % 7821#
[(1/(1&#N(%082S#%2<#' (& .2.4.S8' %4#82: .& 7%/8 .2#%' %2#%40. #] 1#82:1&&1<#: & . 7 #N%&/8' ;4%&#&17 . /1#012082S#